Neil Squire

2022-2023
ANNUAL REPORT

You Have Helped Us Serve More Canadians With Disabilities Than Ever Before

Wow! Just last year we were celebrating having served a record-setting number of participants. This year, we've nearly doubled that number — we served 11,187 participants from April 1, 2022 to March 31, 2023. In all, we've served nearly 75,000 persons with disabilities since our inception in 1984.

It goes without saying that we couldn't have done it without the hard work and VXSSRUW RI RXU VWD• YROXQWHHUV DQG VXSSRUWHUV 7KDQN KDV KHOSHG XV PDNH D GL•HUHQFH LQ WKH OLYHV RI &DQDGLDQV the last year.

This report is a snapshot of the impact of your support.

Innovation

Youth Making Change Launches

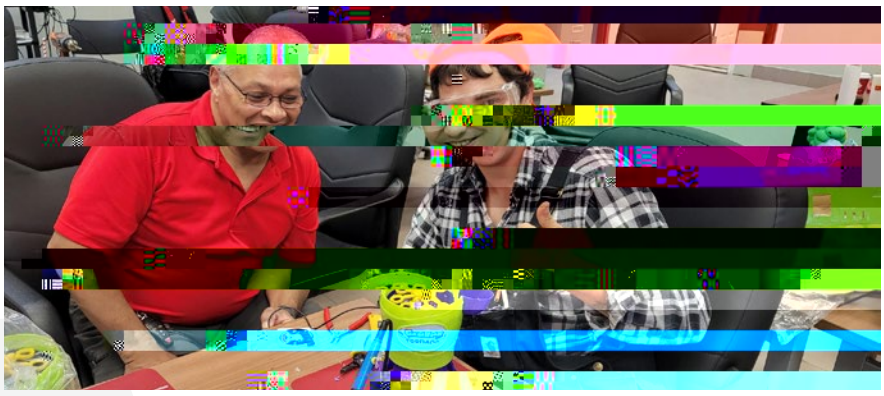
Kingsclear and Oromocto First Nations Volunteers Adapt and Donate Toys to IWK Health Centre, May 31, 2022

Volunteers from the Workplace Essential Skills (WES) Pre-Apprenticeship Carpentry Program, from Kingsclear and Oromocto First Nations, New Brunswick, raised money and adapted toys for children at the IWK Health Centre in Halifax.

The volunteers were part of a 40-week program through the Carpenter Millwright College of New Brunswick where they learned a variety of skills to prepare them for a career in carpentry, and initially, they were approached by Makers Making Change, a Neil Squire program, to do a build event adapting toys previously purchased for children with disabilities.

+RZHYHU WKH VWXGHQWV ZDQWHG WR WDNH LW RQH VWHS IXUWK tables they built in their class to raise $2,670 to purchase even more toys and switches for the kids. During National AccessAbility Week, the carpenters-in-training DGDSWHG WR\V LQ WKHLU 4UVW EXLOG HYHQW

“Nothing in the world beats seeing a kid smile and laugh, and it means the world to make another kid happy,” Ethan, one of two carpenters-in-training from Oromocto First Nation, told CBC.



Neil Squire employee, Dale Nash, and a Makers Making Change volunteer working on adapting a toy

Read more

Innovation

Innovation

Innovation

Makers Making Change

Statistics

We delivered

“Everything was one-on-one, I didn’t feel like a number in any way [. . .] I’m a lot better at it because of everything they showed me and went through with me, which is awesome. Helps me to do my job.”

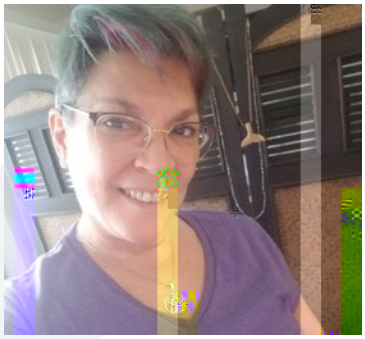
– Troy, Digital Jumpstart participant

Digital Jumpstart participant, Troy

Read more

“Living with a brain injury has sometimes caused me to doubt my abilities to learn and adapt. Change can be hard. Technology is forever upgrading and confusing, to say the least. Learning ‘remotely’ is an even bigger challenge. It’s so exciting to me to know that this is possible!”

– Katherine, Distance Computer Comfort participant



Distance Computer Comfort participant, Katherine

Read more

Digital Literacy

Computer Comfort (Saskatchewan)

We served e5.758 c 186.605 -136.623 167.49 5.5 6575 Q 0 0 scn c 29 5.5 c - 6575 0 Tc 16.60499ipants	

Digital Literacy

Volunteers

From the 31 volunteers who took part:	
10 volunteered with Neil 6TXLUH IRU WKH 4UVW WLPH	17 are either continuing client pairings into 2023/2024 or are waiting to be paired with clients
Our volunteers connected from the following provinces across Canada: 21 from BC, 4 from Alberta, 1 from Manitoba, 4 from Ontario, and 1 from Nova Scotia	
Our BC based volunteers completed approximately 750 hours of tutoring	

Digital Jumpstart

We served 154 participants nationally		
34 of the participants completed skill enhancement activities	34 of the participants enhanced their employability	6 of the participants PRYHG RQWR VSHFL4F employment readiness and placement programs
7 of the participants obtained an employment opportunity	3 of the participants went on to pursue further education and training	10 of the participants maintained their employment

Employment

“I love my job at Seaside Treasure Trove [. . .] I organize and price products for the store. I really enjoy opening boxes of new products when they arrive. I sometimes

Employment

Working Together

We served 247 participants nationally

171 of the participants gained employment or became self-employed

51 of the participants returned to school or stayed in school

99 of the participants received a wage subsidy intervention

Group Employment Skills (Saskatchewan)

We served 84 participants in Saskatchewan

79 of the participants enhanced their employability

We utilized 1,248 V W D • I D F L O L W D W L R Q hours

64 of the participants gained employment or returned to school

Job Focus (New Brunswick)

We served 264 participants in New Brunswick

Workplace Essential Skills (New Brunswick)

We served 6 participants

Assistive Technology

Assistive Technology

Collaboration

Individual Donors

Individual Donors

Kathy Seto-Reinson

Lyra Chang

Mary Frances Laughton

Gary Birch

James Harrott

Brian Pritchard

Captive

Prairie Heart Counseling

Ripplinger Financial

RBC Foundation

Bluedrop Training and Simulation

Drew Collier

[illegible]

ILLAHIE Foundation

Jonathan Hamilton

M Cheng

SaskPower

Rachin Kumar

Neil Parsons

Nate Toevs

Donna Vukelic

Jean Choquette

Daphne Savage

Guldmann Care-Lift Solutions

John Letizia

Stuart Rowles

Statement of Operations

(For the year ended March 31st, 2023)

Revenue	2023	2022
Contracts	$13,341,451	$10,793,045
Services and training fees	$936,146	$876,809
Recoverable costs	$1,937,294	$2,470,698
Donations - cash	$118,938	$48,517
Donations - in kind	$3,418	$5,655
Gaming	$135,000	$135,000
Interest income and other	$251,509	$95,703
	$16,723,756	$14,425,427

Expenses	2023	2022
6DODULHVDQEHQ4WV	$8,673,927	$7,850,941
Client equipment	$1,937,294	$2,470,698
Consulting and contracts	$1,182,753	$393,384
Rent	$942,745	$918,948
General and administrative	$886,032	$659,218
Equipment maintenance and lease	$846,637	$469,877
Client supports	$693,898	$667,227
Wage subsidies	$545,372	$491,609
Travel	$360,608	$69,232
Material and supplies	$286,517	$132,934
Marketing and program development	$254,326	$185,480
Amortization	$45,427	$50,329
Donations - in kind	$3,418	$5,655
	$16,658,954	$14,315,203
Excess of revenue over expenses	$64,802	$59,895

Board and Committee Members

Technology and Partnerships Committee

Scott Rutherford, Chair

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Drew Collier, Advisor

Alan Bridgeman, Advisor

Josh Vander Vies

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Senior Staff

ZEW6GCO

Gary Birch, Executive Director

Greg Pyc, National Operations Manager

Rachin Kumar, Director of Finance

Senior Management Team

Harry Lew, Manager of Research and Development

Charles Levasseur, Solutions Departmental Specialist / Regional Manager / Assistive Technology and Learning Disability Specialist

Nikki Langdon, Solutions Departmental Specialist / Prairie Regional Manager, Program

Cheryl Colmer, Central Regional Manager

Beverly Grasse, Regional Manager / Employment Specialist, Atlantic Region

Management Team

Greg Pyc, Western Regional Manager

Nikki Langdon, Prairie Regional Manager

Cheryl Colmer, Central Regional Manager

Beverly Grasse, Atlantic Regional Manager

Charles Levasseur, Atlantic Regional Manager

Patty Lavakittichaiyant, National Program Manager

Katrina Tilley, Manager of Occupational Therapists

Zorana Ciric, Occupational Therapist

Harry Lew, Manager of Research and Development

Chad Leaman, Director of Innovation

Shelina Dilgir, Director of Development