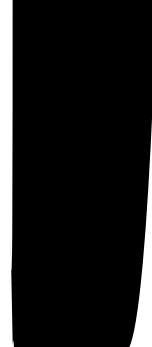


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## **BOARD MEMBERS**

Clay Braziller, Chairperson Don Danbrook, Treasurer Rob Attwell, Member Drew Collier, Member Laurie Hill, Member Ed Levy, Member Doug Purdie, Member Paul Shore, Member

# EXECUTIVE TEAM

Gary Birch, O.C., Ph. D., P. Eng. Executive Director

Greg Pyc National Operations Manager

## MANAGEMENT TEAM

Greg Pyc Western Regional Manager

Diann Coates Prairie Regional Manager, Admin.

Elnora Lamb Prairie Regional Manager, Program

Cheryl Colmer Central Regional Manager

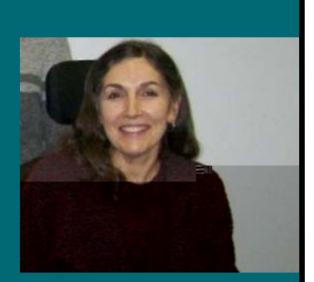
Diana Hall Atlantic Regional Manager

Chad Leaman e-Learning Manager

Harry Lew Research and Development Manager

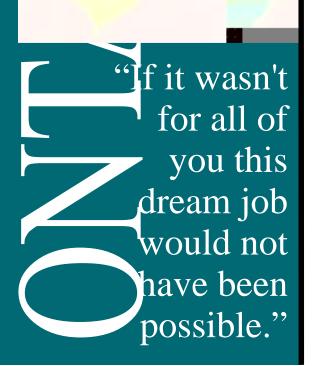
"It was a landmark year, not only for the Neil Squ6.b 7 landmark





"You made me realize that I have the ability to do this."

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### BRENDA DISCOVERS HER MANY SKILLS AND TALENTS

Brenda, who has multiple sclerosis, joined the Employ-Ability program at a time in her life when she was ready to make big changes; her children were grown and she was eager to find new strategies to help her gain more financial independence.

One of the impacts that multiple sclerosis has had on Brenda is that her hands quickly become exhausted. Typing is a challenge for her. While attending the Employ-Ability program at the Neil Squire Society, Brenda began using the speech recognition software, Dragon NaturallySpeaking®. The software transcribes what Brenda speaks into a microphone, freeing her hands from the tiring task of typing.

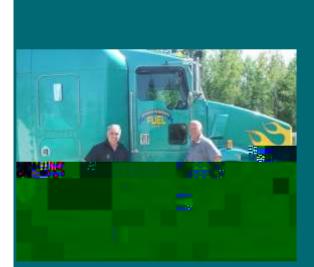
During her time in the program, Brenda discovered that she had many skills and talents, and that her true passion was to work in the counseling field coupled with spiritual guidance. Brenda said, "I decided to return to university because of the Neil Squire Society and what you did for me. You helped me realize that I have the ability to do this."

Brenda is now pursuing her Bachelor of Arts degree in Human Relations and Spirituality at Saint Paul University in Ottawa.

"Brenda did not waste time", says Employ-Ability Facilitator, Joanne Ahern. "When she left our program she moved on with her action plan with the motivation that is required to pursue a goal. This has helped make her achievements a reality."

#### "I HAVE SKILLS THAT I NEVER KNEW I HAD"

Maureen was referred to the Neil Squire Society's Employ-Ability program by her case worker at Ontario Works. She was seeking assistance in developing a realistic employment action plan that focused on her strengths and abilities. Maureen has mild osteoporosis and flat foot syndrome. In addition, she suffered a back injury approximately fe make multiland talents, this."sec2 >>tyocoijuryts hrrio Ahome.t AOtt gthto TD(a



"Not since the inclusion of disability in the Charter of Rights and Freedoms have Canadians with disabilities seen such substantive attention given to the rights of persons with disabilities."



# STATEMENT OF FINANCIAL POSITION AS AT MARCH 31

ASSETS Current	2010 \$	2009 \$
Cash Restricted cash Accounts receivable Prepaid expenses and other assets	1,4000 60,000 464,271 28,867	62,126 90,000 568,476 22,064
	554,538	742,666
Capital assets	44,398	65,882
	589,936	808,548

LIABILITIES Current

# STATEMENT OF OPERATIONS YEAR ENDED MARCH 31

REVENUE	2010 \$	2009 \$
Grants	1,791,040	2,542,424
Services	943,917	1,109,039
Training fees	305,881	155,043
Gaming	90,000	76,073
Donations - cash	80,698	118,313
- in kind	6,139	-
Interest and other	9,298	7,976
EXPENSES	3,226,973	4,008,868
Salaries and benefits	2,167,556	2,440,318
Consulting and contracts	304,648	535,560
Rent	351,299	368,970
Equipment lease and maintenance - expenditures	146,500	150,017
- in kind	94,557	104,911
Client tuitions	6,139	-
Travel	99,067	oc(Donal assessEq